

Work with purpose.
Work with PRIDE.



PRIDE
INDUSTRIES
The power of purpose

People. Passion. Purpose.

PRIDE Industries is a nonprofit corporation and leading employer of people with disabilities nationwide. We provide customers with outsourcing solutions that meet the manufacturing and service needs of Fortune 500 companies and government agencies nationwide. These, in turn, fuel our social mission: creating jobs for people with disabilities. It's this mission that unites our more than 5,000 employees, including people with - and without - disabilities.



Disability affects one in five Americans. Chances are that includes you, or someone you know.

Where disability impedes employment, we champion the unemployed. People with disabilities and other barriers to employment count on us to provide employment opportunities, training, and ongoing support to achieve workplace success. Through a wide spectrum of services, we help people overcome employment obstacles and enable them to lead productive, independent lives as contributing members of their communities.

Our Mission

To create jobs for people with disabilities.

Our Vision

To be the premiere employer of people with disabilities; the vendor of choice in the markets we serve; and the recognized leader in meeting the needs of individuals in overcoming barriers to employment.

Our Values

Mission: Creating good jobs for people with disabilities while operating our business profitably.

People: Working together, we create a challenging and rewarding environment energized by the knowledge that our efforts make a positive difference in the community and the world.

Customer: Our customers – partners in our mission – look to us for quality, responsiveness and value. We are committed to their complete satisfaction.

Culture: Our success comes from the PRIDE way of doing business, characterized by entrepreneurship, integrity, passion, innovation, continuous improvement, safety, and a touch of zaniness.

Our customers - partners in our social mission—look to us for quality, responsiveness, and value in the following service areas:

- Facilities services
- Custodial services
- Supply chain logistics
- Contract packaging and fulfillment
- Electronic contract manufacturing



Our services are best-in-class and have received the recognition of customers, partners and the communities we serve:

- 2013 Outstanding Employer, Monterey County Committee for the Employment of People with Disabilities (MCCEPD)
- 2013 Partnership of the Year Award, Alabama Department of Rehabilitation Services (ADRS)
- 2012 ML100 Manufacturing Leadership Award, for Game Changing Technologies
- 2011 Service Supplier of the Year, SynapSense Corporation
- 2010 Service Supplier of the Year, Hewlett Packard
- 2010 Employer of the Year, United Cerebral Palsy
- 2010 Texas Governor's Employment Award
- Partner in Excellence, Office of Federal Contract Compliance Programs



With over three decades of **Integrated Facilities Management Services** expertise, we maintain millions of square feet of public and private sector institutional, industrial, high-tech and secure facilities space nationwide. We offer a full range of integrated solutions designed to protect our customers' investments, reduce their environmental footprint, and lower costs while delivering exceptional service results.

PRIDE Industries' proven **Supply Chain Management (SCM)** solutions integrate planning, forecasting, sourcing, procurement and logistics management activities through collaboration with suppliers, third-party service providers, and customers. Our turn-key services and tailored solutions link business processes and have won global and national recognition.



PRIDE Industries maintains hundreds of facilities and millions of square feet of university, office building, airport, industrial and high-tech space daily. We offer an integrated approach to facilities maintenance with a wide range of **Custodial Services** that deliver a triple bottom-line: quality, efficiency and sustainability. Our state-of-the-art solutions have achieved the Cleaning Industry Management Standard for Green Buildings (CIMS-GB) certification with honors – the highest standard of excellence developed by the International Sanitation Supply Association (ISSA).



PRIDE Industries offers full turn-key services for primary and secondary **Contract Packaging, Assembly and Fulfillment**. PRIDE integrates supplier management, inventory control, order processing and materials resource planning into your service order. Our ISO-certified quality management systems ensure accurate, efficient and timely delivery that meets or exceeds our customers' expectations.

Providing Solutions for Customers

Our experienced teams provide end-to-end **Electronics Contract Manufacturing Services (EMS)** from design engineering, manufacturing, supply chain management, and fulfillment, to end of life support. PRIDE Industries is ISO 9001 and 13485-certified and California State licensed for Medical Device Manufacturing and Distribution. PRIDE ranked #4 on the 2014 Sacramento Business Journal Book of Lists among Sacramento Region Manufacturers.





At PRIDE, we know that disability does not mean inability, and that employment builds confidence, self-reliance and dignity. For nearly 50 years, PRIDE Industries has been successfully preparing people with disabilities for employment and more independent lives. Over time, we have extended our proven expertise to assist others overcoming challenges to skills development, employment, or successful community integration.

Students with disabilities transitioning to a work environment face unique challenges. Overcoming these challenges requires a coordinated effort between students, families, school systems, and vocational rehabilitation systems. PRIDE Industries' **Transition Services** focus on self-determination, employment preparation and job placement.



PRIDE offers **Site-based and Community-based Employment, Coaching and Training**. We assist individuals with disabilities to identify vocational goals, develop personal plans, build job skills, and support individual or group employment. For individuals seeking community employment, PRIDE provides person-centered assistance to help individuals with disabilities overcome obstacles to employment and deliver value to employer partners. PRIDE prepares and places individuals in jobs best suited to their abilities.



PRIDE's **Youth Services** provide low-income, transition-age youth, including youth leaving the foster care system, with marketable work experience, employment soft skills training, linkages to educational services and individualized support. Provided with the necessary tools, youths are empowered to secure stable employment and build a self-sufficient life.

While Creating Opportunity for Others

PRIDE Industries' **Transit Service** offers safe, compassionate and professional transportation services for individuals with developmental disabilities. Our qualified, properly licensed drivers operate state-of-the-art vehicles fitted with equipment to accommodate physical needs.



Our Markets

PRIDE operates in 14 states and Washington, D.C supporting public and private sector customers. Our customers include start-ups and Fortune 10+ companies. We work on city, county and state projects to military installations across the nation.

Wherever we work, we have a customer-first focus - tailoring our services to each customers' unique needs. Partnership begins with taking the time to get to know each customers' requirements so we can deliver just the right solution. It continues with proactive communication and a company-wide commitment to operational excellence.

Who We Hire

Our ideal candidate is innovative, energetic, and talented—someone who shares our entrepreneurial spirit and enjoys working in a constantly changing environment. Customer delight is the engine that drives our social mission, so we look for team members who are passionate about our mission and committed to surpassing customers' expectations every day. In exchange, we offer competitive compensation and benefits, the ability to grow professionally, and the opportunity to positively influence the lives of others.

People from all walks of life, with all skills, with - and without - disabilities work at PRIDE. With a dedicated veterans liaison, PRIDE also actively recruits and supports veterans, helping them to transition their skills to the workplace.



Why Work at PRIDE

As a PRIDE co-worker, you won't just be doing a job. You'll be contributing your talents to something bigger than all of us.

As you work to help us create satisfied customers and opportunities for others, we strive to make your career experience professionally challenging and rewarding. PRIDE offers competitive salaries and comprehensive benefits packages that support professional development and a positive work/life balance.

PRIDE Industries is an equal opportunity employer and a VEVRAA federal contractor committed to creating a diverse work environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, marital status, genetics, disability, age, or veteran status.

