



March 23, 2020

Dear Federal, State and Local Authorities:

PRIDE Industries is a critical part of our communities providing essential services such as electronics manufacturing for medical devices and food packaging; custodial services cleaning, food service and pest control at airports, prisons/correction facilities, government facilities and military bases; public works construction; recruiting for critical providers such as Amazon; retail support at pharmacies; distribution services of computer components supporting the healthcare industry and providing state-funded transportation as part of social services through the Department of Developmental Services.

To deliver these services to the communities, PRIDE Industries continues to operate in support of our customers who are deemed essential businesses. These employees are requested to travel to the affected areas to provide these essential services. This includes custodians, facilities maintenance workers, shipboard provisioning workers, commissary employees, retail cashiers, bus drivers, electronics manufacturing, packaging, order fulfillment/shipping/receiving employees, social service personnel and administrative support personnel who are not able to work remotely.

While at work, PRIDE is ensuring all team members are maintaining social distancing of 6 feet apart, washing their hands regularly and using all required personal protective clothing/ equipment. Our management teams will be strictly enforcing these required safety protocols.

This letter is provided as authorization for PRIDE Industries designated personnel, vendors and transportation providers, who are working on our behalf, to have access to our various worksites. Please allow these PRIDE Industries representatives to travel to and enter their work facilities. Any PRIDE Industries employees, vendors, contractors, and designated carriers, if requested, will provide some type of identification (Driver's License or Employee ID).

If you have any questions or need to verify this letter, please contact PRIDE Industries by calling 1-800-550-6005.

Thank you,

A handwritten signature in black ink, appearing to read "Jeff Dern".

Jeff Dern
President
PRIDE Industries

A handwritten signature in black ink, appearing to read "Tina Olivera".

Tina Olivera
Chief Human Resources Officer
PRIDE Industries